

Utkal Sevak Samaj

Change Agents Fellowship Programme (CAFP) Phase- 4

Objective of the Scheme

Utkal Sevak Samaj is a premier non-profit voluntary organisation of Odisha established in the year 1989 with nearly four decades of working experience with State Govt, Central Govt, Corporate Agencies, Bilateral & Multilateral organizations we have successfully completed more than hundred projects. After successful completion of three phases of fellowship program, we are delighted to announce the opening of phase-4 of CAFP for the freshers & students of last semester. We now decide to encourage young, energetic, talented & committed people & attract them towards voluntary sector & provide them an initial boost through capacity building input, hand holding support with provision of fellowship.

Title of the Scheme – Change Agents Fellowship Programme (CAFP) Phase- 4

Starting date – 01.01.2026

Minimum Qualification – Graduation, MSW, MA (Sociology, Statistics, Psychology, English), B.com, M.com, MCA, B. Tech (Computer Application), MA (English), Graduate/ Post Graduate in Mass Communication, Journalism, Public Speaking, and having computer proficiency, Content Creation, Editing, Sound Recording & Sound merging etc.

Initial Fellowship Amount – Rs 5000/- (Five Thousand) per month with TA & flooding expenses as per actual when on field work. (After successful completion of one-month probation period, paid fellowship will be started)

Scholarship period – Six months, Place of work – Cuttack city/ Cuttack Dist./ As per choice of the candidate in operational districts of USS.

Future possibility: -

After successful completion of six months of fellowship period there will be a Performance Assessment and on the basis of which future association of the candidates with Utkal Sevak Samaj will be decided. There are three options available. Option 1- Appoint as regular staff of the Organization, Option 2- Continue for few more months with enhanced fellowship amount, Option 3- Discontinue the fellowship & leave the organization with practical work experience and an Experience Certificate.

Benefits of the fellows from CAFP

- Training & orientation on various thematic areas related to Social Development interventions (Internal & External).
- Training on MS Office, Tally, Editing, Audio Visual Preparation, Online & Offline Reporting and Documentation.
- Personality development & Exposure to various offices & personalities.
- Minimum Financial support for sustenance's
- Hand on opportunity to Practical Exercises (Project Proposal preparation, Documentation, Report Writing, Social Media Management, Community Radio Activities)

For application or submission of Expression of Interest (EOI) you may submit it in our email :- jobs.uss1989@gmail.com with subject line CAFP Application or contact in – 7077661435(Pramod), 9437063821 (Malaya). 9861127244(Lisha).